2022-2024 Faculty Development Initiatives Grant Awardees

Evaluation Without Representation?: Pediatric Resident Perspectives on Competency-Based Medical Education.  $5000
Dr. Harrison Anzinger, PGY2 Pediatrics
Co-developers or Investigators: 
Brett Schrewe MDCM, MA, FRCP
Clinical Assistant Professor, Department of Pediatrics, University of British Columbia
PhD Candidate, Department of Educational Studies, University of British Columbia

Project: This project explores 1. how pediatric residents perceive Competency By Design (CBD) as impacting their education and evaluation by faculty and 2. what ideas pediatric residents have to improve CBD implementation by programs and faculty, through a qualitative comparative case study of residents currently undergoing training through CBD. Data will be collected from the University of British Columbia, the University of Alberta, and the University of Toronto.

Why do field notes and ITARs suck? An exploratory study on barriers of using field notes and ITARs in competency-based medical education.  $2500
Dr. Vincent Wong, Department of Family Practice
Co-developers or Investigators: 
Dr. Jacqueline Ashby, EdD
Assessment & Evaluation Co-Lead, UBC Family Practice Residency Program
Curriculum Advisor, UBC Family Practice Enhanced Skills Program
Faculty Development Coach, Team-Based Primary Care Learning Centres Project
Program Coach, Abbotsford-Mission Family Practice Residency Program

Project: This project is to design a faculty development teaching module that trains new and existing preceptors and residents in the Family Practice residency program on the elements of a quality assessment report that would provide formative feedback to residents and preceptors and serve to inform resident competency committees. Through focus groups and workshop, the team will explore the factors that contribute to quality assessments in field notes and ITARs in addition to identifying barriers and challenges that exist for preceptors and residents.

Two Birds with One Stone – Improving Teaching through Peer Consultation in Combined Multidisciplinary Clinics at BC Children’s Hospital.  $5000
Dr. Mercedes Chan, Department of Pediatrics
Co-developers or Investigators: 
Dr. Allison Gregory, Dermatologist, Clinical Instructor, Department of Dermatology, University of British Columbia. Program Director, UBC Dermatology Residency Program.

Project: This project is to pilot a Peer Consultation Program at BC Children’s Hospital through combined multidisciplinary clinics where ≥2 faculty work together in the same clinical space, providing patient care. Peers will observe and provide feedback on their clinical teaching. The project will develop both teaching and evaluation materials including a video to demonstrate different scenarios of how teaching can be done in a multidisciplinary clinic.
Breaking Down Bias: Case-Based Learning Tools for Starting Conversations about Bias in Clinical and Academic Medicine. $5000

Dr. Mercedes Chan, Department of Pediatrics

**Co-developers or Investigators:**
Melissa Crump, RN, BSN, MSN, MScHQ, Certified Executive Coach. Recipient, Evolving Organizational Development by Connecting People and Ideas Award, 2022, Organizational Development Network. Senior Director, Equity, Diversity, and Inclusion, Provincial Health Services Authority, Vancouver, BC, Canada.
Dr. Maria Hubinette, Clinical Professor, Department of Family Practice; Scholar, Centre for Health Education Scholarship; Michael Smith Health Research BC Health Professional Investigator.

**Project:** This project is to develop and pilot a series of educational workshops addressing implicit bias contextualized to the learning needs of learners and staff of the UBC Division of Pediatric Rheumatology, Department of Pediatrics. It will produce a framework for a needs assessment on implicit bias training needs, and a repository of, and a guide to use, clinical cases illustrating bias in clinical and academic medical practice for teaching.

**2021-2023 Faculty Development Initiatives Grant Awardees**

**Residents as teachers: Evaluating cadaver-based airway instruction. $2500**
Dr. Jacob Wilkins, MD, FRCPC, Emergency Physician, Royal Jubilee Hospital and Victoria General Hospital; Clinical Instructor, UBC Dept of Emergency Medicine

**Co-developers or Investigators:**
Maxwell Moor-Smith, MD, PGY-1 Emergency Medicine, UBC Vancouver Island Site
Larissa Hattin, MD, PGY-4 Emergency Medicine, UBC Vancouver Island Site; Teaching Evidenced Based Healthcare Fellow, Oxford University
Mark Vu, MD, FRCPC, Anesthesiologist and Trauma Team Leader, Royal Jubilee Hospital and Victoria General Hospital; Clinical Assistant Professor, UBC Dept of Anesthesiology

**Supporting learning through medical simulation: A debrief guide for family medicine residents in BC. $5000**
Dr. Jeanne Macleod, MD, CCFP (EM), Clinical Associate Professor, Department of Emergency Medicine, UBC, Medical Simulation Lead, Providence Health Care

**Co-developers or Investigators:**
Dr. Shayla Duley, MD, CCFP (EM), MHPE-Canada Candidate 2023, Clinical Instructor, Department of Emergency Medicine, UBC

**Residents as teachers, examiners, and examinees: resident-led OSCEs and feedback cascades. $5000**
Dr. Smita N. Naidoo, MD, MPH, FRCP(C), Clinical Instructor, Department of Psychiatry

**Co-developers or Investigators:**
Dr. Raman Srivastava, MD MBT FRCPC, Postgraduate Year 6 Resident, Child and Adolescent Psychiatry Fellow, Department of Psychiatry
Dr. Gabrielle Chartier, MD MSc FRCPC, Postgraduate Year 6 Resident, Clinician Investigator Fellow, Department of Psychiatry
Dr. Harrison Lee, MD, Postgraduate Year 3 Resident, Department of Psychiatry
Rock the Boat: Catalyzing transformative dialogue within supervisory learning relationships.  $2500
Susan Cox, Associate Professor, Director of MSc and PhD Programs, SPPH
Co-developers or Investigators:
Michael Lee, Professor of Teaching, Associate Head of Educational Affairs, Department of Occupational Science & Occupational Therapy, Faculty of Medicine
Karen Ross, Graduate & Postdoctoral Wellbeing Support Coordinator, Faculty of Medicine
Michael Hunt, Associate Dean, Graduate and Postdoctoral Education, Faculty of Medicine and Professor, Department of Physical Therapy
Chris Lovato, Vice-Dean, Academic, Faculty of Medicine and Professor, School of Population and Public Health

2019-2021 Faculty Development Initiatives Grant Awardees

Peer Observation: By the Preceptors, For the Preceptors. $8000.00
Dr. Brenda Hardie, Lead Faculty for Faculty Development (Family Practice Residency Program: Post-Graduate)
Co-developers or Investigators:
Dr. Jacqueline Ashby, Program Coach & Project Manager Dr. Holden Chow, Site Director

How can academic coaches be supported to facilitate residents’ personal goal development? $8000.00
Dr. Laura Farrell, MD, PRCPC, MMEd, Assistant Dean Undergraduate Education, Island Medical Program, Clinical, Associate Professor, Dept of Medicine, UBC
Co-developers or Investigators:
Dr. Rose Hatala, MD, MSc, FRCPC, Professor, Dept. of Medicine Director, Clinical Educator Fellowship, Centre for Health Education Scholarship
Cary Cuncic, MD, FRCPC, MSc MMEd, Clinical Assistant, Professor, Dept of Medicine Associate Director of Curriculum, MD Undergrad Program

A picture is worth a thousand words; Infographics to promote evidence-based teaching strategies. $4000.00
Dr. Fiona Manning, Family Practice; Faculty Development; Clinical Assistant Professor
Co-developers or Investigators:
Dr. Brenda Hardie - Lead Faculty Development; Clinical Assistant Professor
Dr. Peter Gee, Site Director, Strathcona; Clinical Assistant Professor
Dr. Todd Sakakabura, Faculty Development SPH; Clinical Instructor

2018-2019 Faculty Development Initiatives Grant Awardees

Fostering Narrative Competence Within the Faculty of Medicine Through a Collaborative Community of Practice. $5000.00
Dr. Kelly Luu, Clinical Instructor, Department of Pediatrics
Co-developers or Investigators:
Dr. Linlea Armstrong, MD, Clinical Associate Professor, Department of Medical Genetics
Dr. Harry Karlinsky, MD, Clinical Professor, Department of Psychiatry
Teaching and practicing professionalism: a new approach to better supporting our clinical educators. $4685.00
Dr. Karen Suave, Associate Head, Clinical Education

Co-developers or Investigators:
Dr. Alison Greig, Associate Head MPT Program

2017-2018 Faculty Development Initiatives Grant Awardees

Developing the Teacher: "Fellows as Teachers" in the Ambulatory Setting. $5000
Dr. Cary Cuncic, Clinical Instructor, Department of General Internal Medicine

Co-developers or Investigators:
Dr. Aman Nijjar, Clinical Assistant Professor, Department of General Internal Medicine
Dr. Harp Nagi, Clinical Assistant Professor, Department of General Internal Medicine
Dr. James Tessaro, Clinical Assistant Professor, Department of General Internal Medicine

Preceptor Pursuit. $4000
Dr. Tammy Attia, Clinical Instructor, Faculty Development Coordinator for NMP and UBC family practice residency - Prince George Site

2016-2017 Faculty Development Initiatives Grant Awardees

Development of a Simulator Educator Self-Assessment tool. $5000
Dr. Chris Chin, Clinical Associate Professor, Department of Anesthesiology, Pharmacology & Therapeutics

Co-developers or Investigators:
Dr. Jackie Allen. Leader, Clinical Education in Simulation Learning & Development
Dr. Debbie Cain. Leader, Clinical Education in Simulation Learning & Development
Dr. Elena Felgar. Senior Leader, Clinical Education

Peer-to-Peer, Just-in-Time, and On-the-Go Training Materials to Support the Transition to the New Curriculum. $5000
Dr. Jane Gair, Teaching Professor, Department of Medical Genetics

Co-developers or Investigators:
Dr. Sarah Buydens, Director of Faculty Development Vancouver Island

2015-2016 Faculty Development Initiatives Grant Awardees

A Behind the Scenes Look at Creating Media for Education. $5000
Dr. Claudia Krebs (Senior Instructor, Department of Cellular and Physiological Sciences)

Co-developers or Investigators:
Mr. Zachary Rothman, Producer Video and Digital Media, MedIT Mr.
Gary Rosborough, Senior Manager, Educational Technology

Development of a Community of Clinical Teachers Engaged in Enhancing the Skill of Reflective Writing Through the Exploration of Using a Goal-Oriented Feedback Approach to Improve Feedback Dialogue in Their Own Teaching Practice. $4645
Dr. Laura Farrell, Clinical Assistant Professor, UBC Division of Internal Medicine Integrated Clinician Teacher, Island Medical Program
Co-developers or Investigators:
Dr. Glenn Regehr, Associate Director, Centre for Health Education Scholarship
Dr. Gisele Bourgeois-Law, Faculty Liaison IMP, Centre for Health Education Scholarship

2014-2015 Faculty Development Initiatives Grant Awardees

Survival Skills in a Blended Learning Environment. $5000
Dr. Joseph Anthony, Health Professions Education Coordinator, Faculty of Medicine
Co-developers or Investigators:
Dr. Kele Fleming, Associate Director, Teaching and Learning Professional Development, CTLT
Ms. Bonita Bray, Learning Technology Specialist, CTLT

Direct Observation Tool for Clinical Competencies in Postgraduate Training. $3800
Dr. Jennifer Yao, Clinical Assistant Professor, Division of Physical Medicine & Rehabilitation.
Faculty of Medicine
Co-developers or Investigators:
Dr. Daniel DeForge, MD, FRCPC - Program Director, UBC Division of Physical Medicine & Rehabilitation
Dr. Andrea Townson, MD, FRCPC - Division Head, UBC Physical Medicine and Rehabilitation

2013-2014 Faculty Development Initiatives Grant Awardees

Developing a Faculty Development Workshop to Enhance Clinical Feedback Relationships. $5000
Dr. Stephane Voyer, Clinical Assistant Professor, Department of Medicine
Co-developers or Investigators:
Dr. Rose Hatala, Associate Professor, Department of Medicine
Dr. Cary Cuncic, Clinical Assistant Professor, Department of Medicine
Dr. Deborah Butler, Professor, Department of Educational and Counselling Psychology, and Special Education

What Challenges Do Preceptors Experience in a Northern Family Medicine Program? $5000
Dr. Willa Henry, Program Director, Department of Family Practice
Co-developers or Investigators:
Dr. Joanna Bates, Director, Centre for Health Education Scholarship Dr.
Eva Knell, Clinical Professor, Department of Family Practice
Dr. Christie Newton, Assistant Professor, Department of Family Practice

Medical Photography and Filming for the Clinician: Skills Enhancing Workshops. $4000
Dr. Damian Duff, Executive Director, Office of Pediatric Surgical Evaluation and Innovation
Co-developers or Investigators:
Dr. Geoffrey K. Blair, Pediatric Surgeon and Director Undergraduate Medical Education, UBC Surgery
Dr. Rick Beauchamp, Pediatric Orthopedic Surgeon and Medical Director, Gait Lab, Sunny Hill Hospital
Dr. Julie Prendiville, Head, Division of Pediatric Dermatology, BC Children’s Hospital
Dr. Erik Skarsgard, Pediatric Surgeon and Chief of Pediatric Surgery, BC Children’s Hospital Dr.
Cindy Verchere, Head, Division of Pediatric Plastic Surgery
2012-2013 Faculty Development Initiatives Grant Awardees

Linking the Two Solitudes of Clinical Teaching. $5000
Dr. Terese Stenfors-Hayes, Post-doctoral fellow, Centre for Health Education Scholarship
Co-developers or Investigators:
Dr. Joanna Bates, Professor, Centre for Health Education Scholarship
Dr. Dan Pratt, Professor and Senior Scholar, Centre for Health Education Scholarship

This Changed My Teaching (TMCT). $2000
Dr. Christie Newton, Assistant Professor, Department of Family Practice
Co-developers or Investigators:
Dr. Willa Henry, Clinical Associate Professor, Department of Family Practice

Me and My Shadow: Teaching Basic Science with Clinical Relevance. $3000
Dr. Carol-Ann Courneya, Associate Professor, Cellular and Physiological Sciences
Co-developers or Investigators:
Dr. Dawn DeWitt, Regional Associate Dean, Vancouver Fraser Dr.
Linle Armstrong, Department of Medical Genetics

2011-2012 Faculty Development Initiatives Grant Awardees

An Online Bootcamp to Improve Efficiencies and Effectiveness in Text-Based Facilitation. $5000
Dr. Mary Clark, Clinical Assistant Professor, Occupational Science and Occupational Therapy
Co-developers or Investigators:
Dr. Susan Stanton, Associate Professor, Occupational Science and Occupational Therapy

Development & Evaluation of a Novel 4 Week Research Education Rotation for UBC Royal College Emergency Medicine Residents. $5000
Dr. Riyad Abu-Laban, Associate Professor, Department of Emergency Medicine
Co-developers or Investigators:
Dr. Sandra Jarvis-Selinger, Adjunct Assistant Professor, Department of Emergency Medicine

2010-2011 Faculty Development Initiatives Grant Awardees

Modification of an OSCE Format to Enhance Patient Continuity in a Summative Medical Student Clinical Examination. $4990
Dr. Rose Hatala, Clinical Associate Professor, Department of Medicine
Co-developers or Investigators:
Dr. Cary Cuncic, Clinical Instructor, Department of Medicine

Exploration of Preceptors’ Experiences in a Continuity - Based Clinical Model. $5000
Dr. Cary Cuncic, Clinical Instructor, Medicine
Co-developers or Investigators:
Dr. Joanna Bates, Professor, Family Practice Dr.
Glenn Regehr, Professor, Surgery
2009-2010 Faculty Development Initiatives Grant Awardees

Preparing Future Physicians for the CanMEDS Health Advocate Role. $5000
Dr. Shafik Dharamsi, Assistant Professor, Family Practice

Development of an Inter-professional Preceptor Orientation Manual. $5000
Dr. Donna Drynan, Clinical Associate Professor, Occupational Science & Occupational Therapy
Dr. Sue Murphy, Instructor, Department of Physical Therapy

2008-2009 Faculty Development Initiatives Grant Awardees

Prototypes of Excellence for PBL Tutors. $4600
Dr. Pawel Kindler, Instructor, Cellular and Physiological Sciences
Dr. Dan Pratt, Professor, Educational Studies
Dr. John Collins, Adjunct Professor, Department of Educational Studies

Supporting Residents as Teachers: Developing a Practice Based Model for UBC’s Faculty of Medicine. $5000
Dr. Sandra Jarvis-Selinger, Assistant Professor, Surgery/Internal Medicine
Dr. Dan Pratt, Professor, Department of Educational Studies

2007-2008 Faculty Development Initiatives Grant Awardees

Use of Clinical Simulators in Teaching Lumbar Punctures in an Internal Medicine Curriculum. $4600
Dr. Irene Ma, Clinical Assistant Professor & Associate Program Director, Internal Medicine

Crisis Resource Management in Obstetrics. $5000
Dr. Paul Kliffer, Clinical Professor, Department of Anesthesia

2006-2007 Faculty Development Initiatives Grant Awardees

Students perception of the "emerging learning environment' in 3 geographically separate sites of the UBC Medical School, which share a common distributed curriculum. $5000
Dr. Kiran Veerapen, Adjunct Clinical Instructor, Island Medical Program

Assessment of Clinical Preceptor Performance. $5000
Dr. Glenn Robertson, Clinical Education Fellow, Department of Pediatrics

2004-2005 Faculty Development Initiatives Grant Awardees

Teaching Perspectives: Through which lens are you looking? $5000
Dr. Carol-Ann Cournaya, Associate Professor, Cellular and Physiological Sciences

2003-2004 Faculty Development Initiatives Grant Awardees

Teaching Perspectives and how they Effect the Peer Review Process, Part II. $2775
Dr. Carol-Ann Cournaya, Associate Professor, Cellular and Physiological Sciences
The Heartbeat of Family Practice. $2500
Dr. Ruth Elwood Martin, Clinical Assistant Professor; Post-graduate program lead faculty for research

2002-2003 Faculty Development Initiatives Grant Awardees

Teaching Perspectives and How they Effect the Peer Review Process, Part I. $3200
Dr. Carol-Ann Courneya, Associate Professor, Cellular and Physiological Sciences

Internet Based Self-Directed Learning and Evaluation of Medical Students. $3000
Dr. Chih-ho Hong, Clinical Instructor, Department of Medicine

Five Week Fellowship in Family Medicine. $5000
Dr. Jeff Pocok, Department of Family Practice

APGO Faculty Development Seminar. $3800
Dr. Amanda Skoll, Clerkship Director, Department of Obstetrics and Gynecology

Ambulatory Medicine Curriculum Development. $5000
Dr. Jennifer Sunderwood, Department of Medicine

2001-2002 Faculty Development Initiatives Grant Awardees

Teaching Evidence-based Practice in Rehabilitation Sciences. $3979
Dr. Catherine Backman, Senior Instructor, Division of Occupational Therapy
Dr. Lesley Bainbridge, Head, Division of Physical Therapy, School of Rehabilitation Sciences

An Interview Feedback Approach for Interdisciplinary Geriatric Health Care. $5000
Dr. Martha Donnelly, Department of Family Practice

The Development of Problem-based Learning Curriculum to Teach Primary Care Research Methodology. $5000
Dr. Ruth Elwood Martin, Department of Family Practice

Academic Detailing in the Undergraduate MD Programme. $5000
Dr. Ian Scott, Department of Family Practice

Pilot Project: The Resident as a Teacher/Communicator. $585
Dr. Theo van Rijn, Clinical Assistant Professor, Department of Medicine